

WBAL-TV  
Exhibit 4

B

**FULL-TIME VACANCY EEO INFORMATION – Form BP-03**  
[Fill out for each full-time vacancy]

Job Title of Vacancy: Promotion Producer Recruitment Source That Referred the Hire: 35

Date Vacancy Opened: 7/8/08-2/17/08 Total Number of Persons Interviewed for the Vacancy: 5

Date Vacancy Filled: 8/4/08

**Recruitment Sources Used to Fill the Vacancy**

*S. Downs*

| Name of Recruitment Source            | Address   | Contact Person | Telephone Number | Total Number of Interviewees referred By the Source for the Vacancy | Did the Source request Notification? |
|---------------------------------------|---|----------------|------------------|---|--------------------------------------|
| Coppin State College                  | 2500 W. North Ave.<br>Baltimore, MD 21216   | Seana Coulter  | 410-951-3000     |   |                                      |
| Baltimore Urban League                | 512 Orchard St.<br>Baltimore, MD 21201<br><a href="http://www.bul.org">www.bul.org</a> – post on line | Career Center  | 410-823-8150     |   |                                      |
| Communities Organized to Improve Life | 1200 W. Baltimore St.<br>Baltimore, MD 21223  | Stacey Smith   | 410-629-0506     |   |                                      |
| Jewish Vocational Services            | 1515 Reisterstown Rd.<br>Baltimore, MD 21208  | Tova Jaffee    | 410-653-5760     |   |                                      |

| Name of Recruitment Source                               | Address  | Contact Person                                      | Telephone Number                             | Total Number of Interviewees referred By the Source for the Vacancy | Did the Source request Notification? |
|--|--|---|--|---|--------------------------------------|
| NABJ (Nat'l Assoc Black Journalists)                     | 8701 Adelphi Rd.<br>Adelphi, MD 20783  | Erin Joyner   | 301-445-7100                                 |   |                                      |
| Towson University  | 8000 York Rd.<br>Towson, MD 21252<br><a href="http://www.towson.edu/careercenter-post-on-line">www.towson.edu/careercenter-post-on-line</a>                            | Career Center                                       | 410-704-2000                                 |   |                                      |
| Morgan State University                                  | C-224 Montebello<br>1700 E. Cold Spring Lane<br>Baltimore, MD 21251  | Center for Career Development                       | 443-885-3110                                 |   |                                      |
| NAACP  | 4805 Mt. Hope Drive<br>Baltimore, MD 21215   | Mr. Richard McIntire                                | 410-580-5787                                 |   |                                      |
| MD Commission on Hispanic Affairs                        | 301 W. Preston St., Ste 1502<br>Baltimore, MD 21201  | Ms. Ruby Stemmle                                    | 410-767-7857                                 |   |                                      |
| Gov. Office of Minority Affairs                          | 6 St. Paul St.<br>Baltimore, MD 21202  | Herbert Jordan                                      | 410-767-8232                                 |   |                                      |
| State of Maryland Dept of Labor, Licensing & Regulations | 1100 N. Eutaw St.<br>Baltimore, MD 21201<br><a href="mailto:bhammons@dlr.state.md.us">bhammons@dlr.state.md.us</a>   | Barry Hammons                                       | 410-767-2158                                 |   |                                      |
| Community Assistance Network                             | 7701 Dunmanway<br>Dundalk, MD 21222  | Hal Malone  | 410-286-4674                                 |   |                                      |
| Howard University School of Communications               | 525 Bryant St. NW<br>Washington, DC 20059<br><a href="mailto:cdudley@howard.edu">cdudley@howard.edu</a>  | Carol Dudley  | 202-806-5806                                 |   |                                      |
| National Assoc. of Hispanic Journalists                  | 1000 National Press Bldg<br>Washington, DC 20045<br>Send postings via email<br><a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>                                  | Michelle Vignoli                                    | 202-662-7145                                 |   |                                      |
| Internal Bulletin Board Posting                          | 3800 Hooper Avenue<br>Baltimore, MD 21211  | Department Heads                                    | 410-467-3000                                 |   |                                      |
| Station Website  | <a href="http://www.thewbalchannel.com">www.thewbalchannel.com</a><br><a href="http://www.wbal.com">www.wbal.com</a><br><a href="http://www.98online">www.98online</a> | Chris Vaughn<br>Chris Beauchamp<br>Kerry Plackmeyer | 410-338-6499<br>410-338-6637<br>410-338-6552 |   |                                      |

| <b>Name of Recruitment Source</b>               | <b>Address</b>   | <b>Contact Person</b>                            | <b>Telephone Number</b> | <b>Total Number of Interviewees referred By the Source for the Vacancy</b> | <b>Did the Source request Notification?</b> |
|---|--|--|-------------------------|--|---|
| Hot jobs  | <a href="http://www.hotjobs.com">www.hotjobs.com</a>   | Kristin Olsen                                    | 646-351-5441            |  |   |
| AWRT  | 8405 Greensboro Dr.<br>McLean, VA 22102<br><a href="http://www.awrt.org">www.awrt.org</a>  | Amy Lotz   | 703-506-3290            |  |   |
| Afro American Newspapers                        | 2519 N. Charles St.<br>Baltimore, MD 21218   | Marquis Goodwin                                  | 410-554-8200            |  |   |
| Loyola College                                  | Career Development Center<br>4501 N. Charles St.<br>Baltimore, MD 21210<br>Send postings via email<br><a href="mailto:thecarecenter@loyola.edu">thecarecenter@loyola.edu</a>   | Michelle Schuler                                 | 410-617-2000            |  |   |
| Honorable Elijah Cummings Office                | 1010 Park Ave, Ste. 105<br>Baltimore, MD 21201<br>Send postings via email<br><a href="mailto:Fran.allen@mail.house.gov">Fran.allen@mail.house.gov</a><br><a href="mailto:Madhur.bansal@mail.house.gov">Madhur.bansal@mail.house.gov</a>    | Fran Allen<br>District Director                  | 410-685-9199            |  |   |
| Mayor's Office of Employment Development        | 417 E. Fayette St. Suite 468<br>Baltimore, MD 21202<br>Send postings via email<br><a href="mailto:knichols@oedworks.com">knichols@oedworks.com</a><br><a href="mailto:*rhoward@oedworks.com">*rhoward@oedworks.com</a><br>(*added 6/20/06) | Kahlila Nichols<br>Workforce Operations Director | 410-396-3009            |  |   |
| Balto City Community College                    | 2901 Liberty Heights Ave.<br>Baltimore, MD 21215<br>Send postings via email<br><a href="mailto:dhilll@bccc.edu">dhilll@bccc.edu</a>  | Deidre Hill<br>Job Recruitment                   | 410-462-8013            |  |   |
| Broadcasting Institute of Maryland              | 7200 Harford Rd.<br>Baltimore, MD 21234<br><a href="mailto:nb@bim.org">nb@bim.org</a>  | Norm Brooks<br>Placement Director                | 410-254-2770            |  |   |
| Community College of Baltimore Co, Essex Campus | Job Placement Office<br>7201 Rossville Blvd.<br>Building A, Ste 260<br>Baltimore, MD 21237   | Continuing Education Dept                        | 410-780-6653            |  |   |

| Name of Recruitment Source                                  | Address   | Contact Person                 | Telephone Number | Total Number of Interviewees referred By the Source for the Vacancy | Did the Source request Notification? |
|---|---|--------------------------------|------------------|---|--------------------------------------|
| The Emma L. Bowen Foundation for Minority Interest in Media | 524 West 57 <sup>th</sup> St.<br>New York, NY 10019   | Sandra Rice                    | 212-975-2545     |   |                                      |
| National Organization for Women<br>Baltimore Chapter        | PO Box 253<br>Timonium, MD 21094<br>Send via email to<br><a href="mailto:info@baltimorenow.org">info@baltimorenow.org</a> | Lori, Electronic Correspondent | 410-668-4399     |   |                                      |
| University of Md<br>Baltimore County<br>Career Center       | <a href="mailto:csjobs@umbc.edu">csjobs@umbc.edu</a> (Univ of Md Balto Co)  | Lauren Peters                  | 410-455-2216     |   |                                      |
| 602<br>Communications                                       | 4349 E. Colter St.<br>Phoenix AZ 85018  | Sandy Little                   | 602-954-8373     |   |                                      |
|   |   |                                |                  |   |                                      |
|   |   |                                |                  |   |                                      |
|   |   |                                |                  |   |                                      |

## INTERVIEWEE INFORMATION - Form BP-04

**Job Title of Vacancy: Promotion Producer**

[illegible]

\*\*\*\*\*  
Use additional pages as needed. Do Not Put in Public File. \*\*\*\*\*

## VACANCY NOTIFICATIONS – Form BP-05

**Job Title of Vacancy:**        **Promotion Producer**

**Date Vacancy Opened:**        **7/8/08**

**Date Vacancy Filled:**        \_\_\_\_\_

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

| Type of Announcement | Date of Announcement | Type of Announcement | Date of Announcement |
|----------------------|----------------------|----------------------|----------------------|
| Letters              | 7/9/08               |                      |                      |
| Emails               | 7/8/08               |                      |                      |
| Internal Postings    | 7/8/08               |                      |                      |
| Websites             | 7/8 & 7/9/08         |                      |                      |
| Newspaper            |                      |                      |                      |
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|                      |                      |                      |                      |

\*\*\*\*\* Remember to attach copies of the notifications. *Do Not Put in Public File.* \*\*\*\*\*



**PROMOTION PRODUCER.** WBAL-TV 11 (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader has a great opportunity for a promotion writer/producer. You'll work closely with Maryland's #1 News team to produce compelling topical promotions. You'll also have opportunities to work on Creative Services projects alongside some of the country's most talented producers, photographers and graphic artists. We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred.

Send resume and tape to:

Stephen Bamonti  
Creative Services Director  
WBAL-TV 11  
3800 Hooper Ave.  
Baltimore, MD 21211

WBAL-TV is an equal opportunity employer and a Hearst-Argyle Television Station.

7/8/08



# WBAL-TV 11 Creative Services

## Job Description: Promotion Producer

- Attend News Department editorial meetings
- Write, produce & edit topical news promotions for air on (but not limited to) television, radio, print and the internet.
- Collaborate with graphic artists during creation of graphic elements
- Produce in-house & on-location video / film shoots
- Prepare & deliver promotion scripts to directors & talent
- Assist with promotional effort at station-sponsored community events
- Other duties assigned by the Creative Services Director.



Sharon E McNicholas

07/08/2008 05:01 PM

To: mgoodwin@afro.com

cc:

Subject: Job Post

Please let me know the cost of this ad to run in the next edition of The Afro:

**PROMOTION PRODUCER.** WBAL-TV 11 (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader has a great opportunity for a promotion writer/producer. You'll work closely with Maryland's #1 News team to produce compelling topical promotions. You'll also have opportunities to work on Creative Services projects alongside some of the country's most talented producers, photographers and graphic artists. We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred.

Send resume and tape to Stephen Bamonti, Creative Services Director,  
WBAL-TV 11, 3800 Hooper Ave., Baltimore, MD 21211

WBAL-TV is an equal opportunity employer and a Hearst-Argyle Television Station.

Sharon McNicholas  
Executive Assistant  
WBAL-TV  
3800 Hooper Avenue  
Baltimore, Maryland 21211  
410-338-6423





Sharon E McNicholas

07/08/2008 04:58 PM

To: chvaughn@ibsys.com

cc:

Subject: Job Post Request

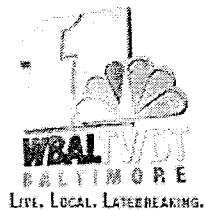
Chris,

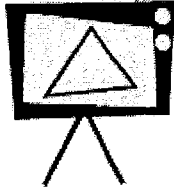
Please post the following on WBALTV.com



Promotion Producer Posting.doc

Sharon McNicholas  
Executive Assistant  
WBAL-TV  
3800 Hooper Avenue  
Baltimore, Maryland 21211  
410-338-6423





Sharon E McNicholas

07/08/2008 04:59 PM

To: Barbara F Anderson/WBAL-TV/Broadcasting/Hearst@Hearst,  
sbamonti@hearst.com, Michelle B  
Butt/WBAL-TV/Broadcasting/Hearst@Hearst, Wanda Q  
Draper/WBAL-TV/Broadcasting/Hearst@Hearst, Jeff  
Halapin/WBAL-TV/Broadcasting/Hearst@Hearst, Sue M  
Nuñez/WBAL-TV/Broadcasting/Hearst@Hearst

cc:

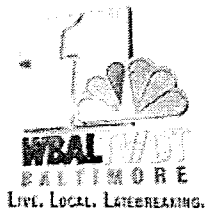
Subject: Job Post

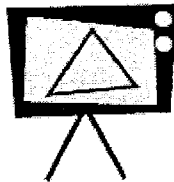
Please post in your dept.



Promotion Producer Posting.doc

Sharon McNicholas  
Executive Assistant  
WBAL-TV  
3800 Hooper Avenue  
Baltimore, Maryland 21211  
410-338-6423





Sharon E McNicholas

07/08/2008 04:58 PM

To: jobbank@nahj.org, thecareercenter@loyola.edu,  
fran.allen@mail.house.gov, knichols@oedworks.com, dhill@bccc.edu,  
nb@bim.org, info@baltimorenow.org, rhoward@oedworks.com,  
bhammons@dlr.state.md.us, cscjobs@umbc.edu,  
madhur.bansal@mail.house.gov, cdudley@howard.edu

cc:  
Subject: Job Posting

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

### PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to:

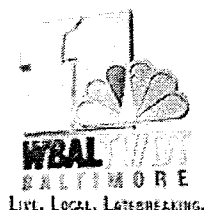
WBAL-TV  
3800 Hooper Avenue  
Baltimore, MD 21211

Please refer all qualified applicants to us by **7/23/08**. At this time, we anticipate that a hiring decision will be made on or about **8/06/08**.



Promotion Producer Posting.doc

Sharon McNicholas  
Executive Assistant  
WBAL-TV  
3800 Hooper Avenue  
Baltimore, Maryland 21211  
410-338-6423





Jordan M. Wertlieb  
President & General Manager  
jwertlieb@hearst.com

July 9, 2008

Seana Coulter  
Coppin State College  
2500 W. North Avenue  
Baltimore, MD 21216

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

#### PROMOTION PRODUCER

WBAL-TV is an equal opportunity employer and does not discriminate in the hiring, training or promotion of employees by reason of race, color, religion, sex, or national origin. We are engaged in a continuing effort to seek out prospective applicants for employment with our company. We earnestly solicit your assistance in obtaining employees and request that you refer prospective applicants to us at the above address.

Please refer all qualified applicants to us by 7/23/08. At this time, we anticipate that a hiring decision will be made on or about 8/06/08.

If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



July 9, 2008

Stacey Smith  
Communities Organized to Improve Life  
1200 W Baltimore St.  
Baltimore, MD 21223

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



July 9, 2008

Erin Joyner  
NABJ  
8701 A Adelphi Road  
Adelphi, MD 20783-1716

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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July 9, 2008

Morgan State University  
Center for Career Development  
C-224 Montebello  
1700 E. Cold Spring Lane  
Baltimore, MD 21251

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smenicholas@hearst.com](mailto:smenicholas@hearst.com). Thanks.



July 9, 2008

Richard McIntire  
NAACP  
4805 Mt. Hope Drive  
Baltimore, MD 21215

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

PROMOTION PRODUCER

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



July 9, 2008

Herbert Jordan  
Gov. Office of Minority Affairs  
6 St. Paul Street  
Baltimore, MD 21202

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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July 9, 2008

Barry Hammons  
State of Maryland Dept. of Labor,  
Licensing & Regularions  
1100 N. Eutaw Street  
Baltimore, MD 21201

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



July 9, 2008

Hal Malone  
Community Assistance Network  
7701 Dunmanway  
Dundalk, MD 21222

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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If you would like to receive these via e-mail, please send your e-mail address to [smcnicholas@hearst.com](mailto:smcnicholas@hearst.com). Thanks.



July 9, 2008

Ruby Stemmler  
Gov. Commission on Hispanic Affairs  
301 West Preston St., Ste 1502  
Baltimore, MD 21201

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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July 9, 2008

Community College of Baltimore County, Essex Campus  
Job Placement Office, Bldg A, Ste 260  
7201 Rossville Blvd.  
Baltimore, MD 21237

Dear Sir or Madam:

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July 9, 2008

Sandra Rice  
Emma L. Bowen Foundation for Minority Interest in Media  
524 West 57th St.  
New York, NY 10019

Dear Sir or Madam:

Hearst-Argyle Television, Inc., licensee of Station WBAL-TV, Baltimore, Maryland requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our Company:

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July 9, 2008

Tova Jaffe  
Jewish Vocational Services  
1515 Reisterstown Rd.  
Baltimore, MD 21208

Dear Sir or Madam:

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Empowering  
Communities  
Changing lives.


[Home](#)
[About us](#)
[Programs](#)
[Events](#)
[Contact us](#)

## Career Center

|   |
|---|
| <a href="#">CEO Biography</a>                 |
| <a href="#">Board of Directors</a>            |
| <a href="#">Youth Initiatives</a>             |
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Job Detail

### Promotion Producer

|           |                         |           |                               |
|-----------|-------------------------|-----------|-------------------------------|
| Salary:   | Open                    | Location: | <a href="#">Baltimore, MD</a> |
| Employer: | <a href="#">WBAL-TV</a> | Type:     | Full Time - Experienced       |
| Category: | Telecommunications      |           |                               |

NOTE: Please carefully review your job posting. This job is NOT active yet.

DO NOT USE YOUR BROWSER'S BACK BUTTON. TO MAKE A CHANGE, PLEASE CLICK THE MAKE CHANGES BUTTON, OR CLICK "POST JOB NOW" TO CONTINUE:

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### Description

PROMOTION PRODUCER. WBAL-TV 11 (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader has a great opportunity for a promotion writer/producer. You'll work closely with Maryland's #1 News team to produce compelling topical promotions. You'll also have opportunities to work on Creative Services projects alongside some of the country's most talented producers, photographers and graphic artists. We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred. Send resume and tape to:

Stephen Bamonti Creative Services Director WBAL-TV 11 3800 Hooper Ave. Baltimore, MD 21211

WBAL-TV is an equal opportunity employer and a Hearst-Argyle Television Station.

**NOTES:** Local Residents Preferred (No Relo)

### Requirements

We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred.

### Employer Information

#### About WBAL-TV

WBAL-TV is owned by Hearst-Argyle Television and is an NBC Affiliate.

[View all our jobs](#)

**NOTE:** Please carefully review your job posting. This job is NOT active yet.

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512 Orchard Street| Baltimore, MD 21201 - 1947  
Phone : 410-523-8150 | Fax: 410-523-4022

[PREVIOUS PAGE](#)**Careerline***A free service to AWRT Members*

Post your listing on AWRT's web site and gain access to the best, most qualified candidates in the industry. Questions or comments can be directed to [info@awrt.org](mailto:info@awrt.org). *One listing per form submission please. You will be given the opportunity to return to this page in the event you wish to post multiple jobs.*

|                                 |   |
|---------------------------------|---|
| STATION/COMPANY:                | <input type="text" value="WBAL-TV"/>  |
| POSITION TITLE:                 | <input type="text" value="Promotion Producer"/>   |
| JOB DESCRIPTION:                | <div>PROMOTION PRODUCER. WBAL-TV<br/>11 (NBC), Baltimore's LIVE, LOCAL,<br/>LATEBREAKING News Leader has a<br/>great opportunity for a promotion<br/>writer/producer. You'll work closely</div> |
| FIRST AND LAST NAME OF CONTACT: | <input type="text" value="Steve Bamonti"/>  |
| CITY:                           | <input type="text" value="Baltimore"/>  |
| STATE:                          | <input type="text" value="MD"/>   |
| E-MAIL ADDRESS:                 | <input type="text" value="sbamonti@hearst.com"/>  |
| PHONE: (                        | <input type="text" value="410"/> ) <input type="text" value="338"/> - <input type="text" value="6443"/>   |
| FAX: (                          | <input type="text"/> ) <input type="text"/> - <input type="text"/>  |

As consideration for being permitted to list your employment opportunity, the station/company listing such opportunity indemnifies and holds AWRT harmless from any and all claims, breaches, causes of action, lawsuits and damages, including reasonable attorney fees, arising out of or in connection with the listing of this employment opportunity. All listings are posted for 30 days.

## **CareerLine**

### **Thank You!**

AWRT is in receipt of your employment opportunity. If you have questions or comments regarding Careerline, please contact AWRT at:

#### **AWRT National Headquarters**

8405 Greensboro Drive, Suite 800

McLean, Virginia 22102

P: 703.506-3290 F: 703.506.3266

E-mail: [info@awrt.org](mailto:info@awrt.org)

#### **Post another employment opportunity**

[Return to the AWRT Home Page](#)



"Marquise Goodwin"  
<MGoodwin@afro.com>

07/09/2008 09:03 AM

To: "Sharon E McNicholas" <smcnicholas@hearst.com>  
cc:  
Subject:

Hello, here is your proof and cost. Please email me your approval to run for this week. Thanks

Marquise



Order.pdf



Adimage.pdf

Step 1: Job Information

## Job Ad Information

Fields with (\*) are required. For best search results, fill in all fields. To save time, you can use an existing job **template**, which fills in default information in all fields.

One All Access Slot(s) Used  
[\[Change\]](#)

## Job Information

|                  |   |                                     |                                      |   |
|------------------|---|-------------------------------------|--------------------------------------|---|
| Job Title *      | Promotion Producer  |                                     |                                      | <a href="#">Copy an existing Job</a>   <a href="#">Use Job Template</a> |
|                  | Tip: Use a well-recognized job title. Avoid using abbreviations or titles internal to your company. Job-seeker searches will use this field.                                      |                                     |                                      |   |
| Job ID           | (Optional - For your internal tracking only)  |                                     |                                      |   |
| Job Category 1 * | Telecommunications  | Other                               |                                      |   |
| Job Category 2   | - Select a Job Category -   |                                     |                                      |   |
| Experience *     | 1-2 Years   | Middle Level                        |                                      |   |
| Education        | - Select Education -  |                                     | Preferred                            | (Optional)  |
| Commitment *     | <input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time  |                                     |                                      |   |
| Position Type *  | <input checked="" type="radio"/> Employee <input type="radio"/> Contract <input type="radio"/> Contract-to-Hire <input type="radio"/> Temp <input type="radio"/> Temp-to-Employee |                                     |                                      |   |
| Salary Type *    | <input checked="" type="radio"/> Annual Salary <input type="radio"/> Hourly Wage <input type="radio"/> Salary + Bonus/Commission <input type="radio"/> Unspecified                |                                     |                                      |   |
| Base Salary      | Min \$  | Max \$                              | (Optional - Example: 50,000 or \$25) |   |
|                  | Leave blank if negotiable   |                                     |                                      |   |
|                  | Tip: Jobs with salary information may generate a better response rate from job seekers.   |                                     |                                      |   |
| City *           | Baltimore   |                                     |                                      |   |
| State/Province * | Maryland  | (Required for U.S. and Canada only) |                                      |   |
| Country *        | UNITED STATES   |                                     |                                      |   |
| Zip/Postal Code  | 21211   | (Optional)                          |                                      |   |
| Travel Amount    | <input checked="" type="radio"/> Negligible <input type="radio"/> Up to 25% <input type="radio"/> Up to 50% <input type="radio"/> Up to 100%                                      |                                     |                                      |   |

[Add another location](#) - For each slot, you can enter up to two locations

## Job Description

To avoid spam and control response rate, do not enter email ids/direct contact information here.  
Yahoo! HotJobs reserves the right to remove URLs or other information in violation of its [Guidelines](#).

## Short Description (Optional)

Provide a one-line summary of your job to appear above the long description and in search results. Enter up to 100 characters.

## Long Description \*

|  |             |
|--|-------------|
| Standard Editor  | HTML Editor |
| Arial 12 <b>B</b> <i>I</i> <u>U</u> <a href="#">Check Spelling</a>   |             |
| <p><b>PROMOTION PRODUCER.</b> WBAL-TV 11 (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader has a great opportunity for a promotion writer/producer. You'll work closely with Maryland's #1 News team to produce compelling topical promotions. You'll also have opportunities to work on Creative Services projects alongside some of the country's most talented producers, photographers and graphic artists. We want a deadline-oriented producer with strong writing skills. Avid or non-</p> |             |



linear editing experience strongly preferred.

Send resume and tape to:

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WBAL-TV 11  
3800 Hooper Ave.  
Baltimore, MD 21211

WBAL-TV is an equal opportunity employer and a Hearst-Argyle Television Station.



Step 1: Job Information

Step 2: Apply Process

Step 3: Review Job Ad

## Review Job Ad

[Job Ad](#) [Apply Process](#)[Edit Job Info](#)[View printable version](#)

### Job Summary

Your job will appear in search results as shown below:

| Job Title          | Company Name                   | Location      | Date   |
|--------------------|--------------------------------|---------------|--------|
| Promotion Producer | Hearst-Argyle TV, Inc.Proposal | Baltimore, MD | Jul 09 |

### Job Detail

Job detail will appear as shown below:

## Promotion Producer

Date Posted: July 09, 2008

Job Id:

Position Type: Full-Time, Employee

Company Name: Hearst-Argyle TV, Inc.Proposal

Location: Baltimore, MD

Annual Salary: Unspecified

Date Posted: Not yet posted

Experience Level: 1-2 Years

Education Level: Unspecified

Travel Amount: Negligible

**PROMOTION PRODUCER.** WBAL-TV 11 (NBC), Baltimore 's LIVE, LOCAL, LATEBREAKING News Leader has a great opportunity for a promotion writer/producer. You'll work closely with Maryland 's #1 News team to produce compelling topical promotions. You'll also have opportunities to work on Creative Services projects alongside some of the country's most talented producers, photographers and graphic artists. We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred.

Send resume and tape to:

Stephen Bamonti  
Creative Services Director  
WBAL-TV 11  
3800 Hooper Ave.  
Baltimore, MD 21211

WBAL-TV is an equal opportunity employer and a Hearst-Argyle Television Station.

class="Ms

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## Your Job Has Now Been Posted [View printable version](#)

Posted: 09 Jul 08, 12:31 GMT Your job is now active on Yahoo! HotJobs. You may edit the job description any time.

Job Posted : **Promotion Producer -** [\(Edit\)](#)  
 Location : Baltimore, MD  
 Expiration Date : 24 Sep 08  
 Posted by : Sharon McNicholas (smcnicholas@thearst.com)

One Job Slot(s) Used : All Access

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## Viewing Job: 18089/Promotion Producer

[\[View Activity\]](#)

To update information in the 3 sections below, click the Edit button in each section.  
Required fields are indicated by an \*. The Posting Information Section below contains important fields. Please read carefully.

| Position Information   | [Edit] |
|--|--------|
| <p><b>*Job ID:</b> 18089</p> <p><b>*Job Title:</b> Promotion Producer</p> <p><b>Job Reference Num:</b></p> <p><b>Organization Name:</b> <u>WBAL TV11</u></p> <p><b>No of Openings:</b> 1</p> <p><b>Work Schedule:</b> to be determined</p> <p><b>Hours per Week:</b> 40</p> <p><b>Wage/Salary:</b> to be determined</p> <p><b>Employment Start Date:</b> asap</p> <p><b>Employment End Date:</b></p> <p><b>Supervisor:</b> Stephen Bamonti</p> <p><b>*Job Description:</b> PROMOTION PRODUCER. WBAL-TV 11 (NBC), Baltimore's LIVE, LOCAL, LATEBREAKING News Leader has a great opportunity for a promotion writer/producer. You'll work closely with Maryland's #1 News team to produce compelling topical promotions. You'll also have opportunities to work on Creative Services projects alongside some of the country's most talented producers, photographers and graphic artists. We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred.</p> <p>Send resume and tape to:</p> <p>Stephen Bamonti<br/>Creative Services Director<br/>WBAL-TV 11<br/>3800 Hooper Ave.<br/>Baltimore, MD 21211</p> <p>WBAL-TV is an equal opportunity employer and a Hearst-Argyle Television Station.</p> <p><b>Qualifications:</b> We want a deadline-oriented producer with strong writing skills. Avid or non-linear editing experience strongly preferred.</p> <p><b>*Application Instructions:</b></p> <p>Send resume and tape to:</p> |        |

Stephen Bamonti  
Creative Services Director  
WBAL-TV 11  
3800 Hooper Ave.  
Baltimore, MD 21211

**Contact Information**[\[Edit\]](#)

**First Name:** Stephen  
**Middle Initial:**  
**Last Name:** Bamonti  
**Address Line 1:** 3800 Hooper Ave.  
**Address Line 2:**  
**City:** Baltimore  
**State:** MD  
**Zip:** 21211  
**Map to Address Above:** [Online Map](#)  
**Phone:** 410-338-6443  
**Fax:**  
**Email:** [sbamonti@hearst.com](mailto:sbamonti@hearst.com)  
**Website:**

Please read carefully, this section contains important information. Required fields are marked by an \*.

- **Applicant Type-** Select type of applicant. To multi-select, hold down CTRL while you click to select more than one.
- **Expiration Date-** Enter deadline to apply for position or today's date to close the job posting.
- **Show Contact Information-** Allows students to view your Contact Information (Yes or No). To limit the information that students may view, select yes and simply edit the contact information section above.
- **Allow Online Referrals-** Allows students to personally apply for the position by referring their resumes (Yes or No). If you do not want to allow online referrals, list requirements in the Application Instructions above.

**Posting Information**[\[Edit\]](#)

**Job Location:** Baltimore, MD  
**Job Category:** Production  
**Position Type:** Full-time Experienced  
**\*Applicant Type:** Alumni  
**Minimum GPA:**  
**Work Authorization Status:**  
**Graduation Start:**  
**Graduation End:**  
**Classification:**  
**Degrees:**  
**Majors:**

**Screen Minimum GPA**  : No

**Screen Work Authorization  
Status:** No

**Screen Graduation Range:** No

**Screen Classification:** No

**Screen Degrees:** No

**Screen Majors:** No

**\*Post Date:** 07/09/2008

**\*Expiration Date:** 07/23/2008

**Show Contact Info:** No

**Allow Online Referrals:** No